2019 ACEC/MO Summer Meeting Highlights

We want to thank all the members that attended ACEC/MO's Summer Meeting on August 23, 2019 in Columbia. We had a great attendance for a full day of activities including committee meetings, lunch / speaker, and our quarterly board / membership meeting. Below are photos from the well-attended Summer Meeting.

MEETING HIGHLIGHTS:

Business Practices Subcommittee Meeting chaired by Tony O'Malley, Lamp Rynearson.

Engineering Excellence Committee Meeting chaired by Tawn Nugent, TREKK Design Group, LLC.

Environmental Committee Meeting chaired by Chris Burns, CDM Smith.

Governmental Affairs Committee Meeting chaired by Steve Hicks, S.H. Smith & Company, Inc.

Transportation Committee Meeting chaired by Buddy Desai, Jacobs Engineering Group.

Luncheon Speaker: Brandon Butler, Roeslein Alternative Energy.
Registration is Open for ACEC/MO's 3rd Annual ACEC/PAC Golf Tournament

Registration is now open for ACEC/MO's 3rd Annual ACEC/PAC Golf Tournament. The tournament will be held on **Monday, October 21, 2019** at the **Columbia Country Club**, 2210 N Country Club Drive, Columbia, MO 65201. Registration will begin at 10:00 a.m.; lunch will begin at 11:00 a.m.; and a shotgun start will be at 12:00 p.m. There will be a small reception and awards to conclude the day. The cost is **$200** per person and includes green fees, cart, golf balls, prizes, refreshments, luncheon and a reception. **Only credit card payments or personal checks payable to ACEC/PAC are accepted for golf.**

Corporate sponsorships are needed to help cover the costs for golf, lunch, prizes, and other miscellaneous expenses. The levels of sponsorships include: Platinum - $1,000; Gold - $750; and Silver - $500. The Beverage Cart sponsorships are already full. Below is a list of corporate sponsors so far.

**Golf Tournament Sponsors:**
- *Platinum Sponsors:* Crawford, Murphy & Tilly, Inc.; Seiler Instrument
- *Silver Sponsors:* Oates Associates, Inc.
- *Beverage Cart Sponsors:* Access Engineering, LLC; Thouvenot Wade and Moerchen, Inc.; TSi Geotechnical, Inc.

The last 2 years, we had just under 40 golfers for each tournament and we would like to exceed that number this year. We need your help to accomplish that! To register for the golf tournament, click on the "Register Now for ACEC/MO Golf Tournament for ACEC/PAC" link below. For more information on being a sponsor, please click on the "Download Sponsor Info for ACEC/PAC Golf Tournament" link below. Both documents are also available on our [website](#). Please help us make this tournament the most successful one so far!

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ACEC/MO Partnering with PSMJ to Bring A/E/C Project Management Bootcamp to the Show-Me State

ACEC/MO, for the first time, is partnering with PSMJ Resources, Inc., a leading source for the latest on design management consulting, to host the renowned A/E/C Project Management Bootcamp scheduled for **November 21-22, 2019**. It will be held at the **Holiday Inn Executive Center, Columbia**. This 2-day workshop is guaranteed to give you proven skills to improve project delivery, financial performance, client satisfaction, and much more.

The early bird deadline to register is **October 3rd** to receive a special member discount. Registrants have the option to pay by check or pay by credit card. To download the registration brochure for this exceptional program, click on the "Download ACEC/MO 2019 PM Bootcamp Brochure" link below. To register for the program and pay by credit card, click on the "Register Now for ACEC/MO 2019 PM Bootcamp" link below. You can also find more information for this program on the ACEC/MO [website](#). If you have any questions, please contact Dawn Hill at 573-634-4080 or email at [DawnHill@acecmo.org](mailto:DawnHill@acecmo.org).

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Register Now for ACEC/MO’s 2020 Future Leaders Academy

Does your firm have a candidate for ACEC/MO's 2020 Future Leaders Academy (FLA)? Slots for this 11th Annual FLA Class will fill up quickly! The dates for the 2020 FLA program are set **March 4-5** in Jefferson City; **April 8-9** in St. Louis; and **May 13-14** in Independence.

The FLA is an extensive leadership program for young leaders in private consulting firms committed to developing their leadership abilities. The program is most beneficial to those participants with approximately 8-15 years of industry experience. These highly interactive sessions are taught by experts in the field of business administration and people management in professional service firms.
Registration details was recently emailed out and is posted on our website. To register for the 2020 FLA Program, click on the "Register Now for ACEC/MO's 2020 Future Leaders Academy" link below. If you want a spot in the 2020 class, please send in your registration form or contact the ACEC/MO office at 573-634-4080 or at DawnHill@acecmo.org.

Register Now for ACEC/MO's 2020 Future Leaders Academy

ACEC/MO Seeking Life Member Nominations

ACEC/MO seeks to recognize past member firm representatives who have given extraordinary service to ACEC/MO and have retired from active practice. Your help as a current member firm representative is needed to identify former members of your firm who may meet the criteria for Life Membership.

Nominations are due by October 29, 2019. They can be mailed, faxed or emailed to ACEC/MO as indicated on the form. A listing of current life members is listed on our website along with a link to the nomination form. If you have any questions, please contact the ACEC/MO office.

2020 EEA Project Competition Begins - Entries Due October 28th

It's time again for our annual project competition! You can begin planning to submit your project entry for the ACEC/MO 2020 Engineering Excellence Awards (EEA) Competition. The deadline is Monday, October 28, 2019 for the project entries to be submitted. NEW THIS YEAR!! All project entries must be submitted through ACEC/MO's NEW online EEA portal: https://eea.acec.org/applications/auth.cfm?appstate=MO . Check it out!! You will submit your project entry online as well as pay your entry fee online. The only item you must submit to the ACEC/MO office is a USB flash drive with all the materials you submitted online.

The Engineering Excellence Committee is working diligently to get the judges confirmed and those names will be posted on our website along with other pertinent information. Below are important dates for the competition so please be sure to put them on your calendar.

If you wish to print out the Call for Entries that includes the rules, please go to our website. You can also click on a link from that same page to submit your project entries or click on the link above.

Important Dates:

<table>
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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>October 28, 2019</td>
<td>ACEC/MO Entry Submission Deadline</td>
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<tr>
<td>November 13, 2019</td>
<td>ACEC/MO EEA Judging</td>
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<tr>
<td>January 3, 2019</td>
<td>Winning Entries Submitted to ACEC</td>
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<tr>
<td>February 29, 2020</td>
<td>ACEC/MO Awards Banquet in Chesterfield</td>
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<tr>
<td>February 7-9, 2020</td>
<td>ACEC Judging in Washington, DC</td>
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<td>April 28, 2020</td>
<td>ACEC Awards Presentations in Washington, DC</td>
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Join us at ACEC's Fall Conference in Chicago, IL

If you haven't attended the ACEC Fall Conference before, now is the time to go. This year ACEC's Fall Conference is scheduled for October 13-16, 2019 and it will be held at the Sheraton Grand Chicago, Chicago, Illinois. Some of the key parts of this conference include: 30+ education programs, engaging with peers and industry leaders at roundtables, committees and forums, and browse the exhibit hall to learn about new tools, services and innovations. They have excellent speaker sessions planned along with great networking opportunities. This is one conference you won't want to miss!

For more information on the conference, hotel information, or to register, go to the ACEC website. We would like to have a great showing from Missouri members, so we hope to see you in Chicago in October!
ACEC Life/Health Trust Supporting You - Gain Peace of Mind

Did you know the ACEC Life/Health Trust has a new efficient way to manage your benefits? The exclusive state-of-the-art enrollment system through Benefitsolver® is designed to make your life easier.

Benefitsolver is typically reserved for employers with more than 500 employees, but as a Trust member, you gain exclusive access, regardless of firm size! This enrollment and eligibility system eases your HR and administrative burden by giving employees direct, confidential access to their benefits and eligibility information.

EMPLOYEE EMPOWERMENT

With Benefitsolver, you can give your employees the ability to:

- Enroll and make changes to their elections during Open Enrollment or midyear via their desktop or mobile device without having to go through your HR department
- View their individual benefit summary and benefit elections
- Access important documents you decide to house on the site
- Log into Benefitsolver at any time from their mobile device when they download the MyChoice mobile app. They can check their benefits coverage, access their medical ID card, add a dependent to coverage and more!

GET STARTED

If you currently have the UHC medical plan through the ACEC Life/Health Trust and would like the opportunity to be one of the first firms to gain access to this exciting new tool, please email enrollment@aceclifehealthtrust.com.

State Executives - Over 30 Years Tenure

ACEC state executives with the longest tenure. Janice Burnett, ACEC Arizona Executive Director (center) retired in the fall of 2018 after 41 years. Also pictured with over 30 years as the state executive for their state ACEC are l to r: Jim Sullins, Oklahoma; Dave Scott, Iowa; Bruce Wylie, Missouri and Dave Oxley, Minnesota.

ACEC/MO Dues Renewals for 2019-20

Thank you to the following firms that have renewed since we sent our dues billing went out in July. Thank you for your recent membership renewal and investment in ACEC/MO for the 2019-20 year. Your support allows us to remain committed to you as the business voice of the engineering industry.

MEMBER FIRMS:
ASSOCIATE MEMBERS:

State PAC Contributions Exceed Expectations - Contributors Recognized for Quick Response

ACEC/MO has started receiving PAC contributions from member firms and individuals based on a mail appeal that was sent out the beginning of August. We set a goal of $25,000 for contributions and have received $12,460.50 so far. Below is a list of contributors to date. A huge THANK YOU goes to the following firms and individuals who have already contributed. If you are not listed below and want to contribute to the state PAC, please go to our website for more information as well as a current list of contributions.

MEMBER FIRMS: Affinis Corp. ● CBB ● Civil Design, Inc. ● CM Engineering, Inc. ● EFK Moen, LLC ● GBA, Inc. ● Hanson Professional Services Inc. ● Hg Consult, Inc. ● HR Green, Inc. ● Modjeski and Masters, Inc. ● Oates Associates, Inc. ● SCI Engineering, Inc. ● Thompson Civil, LLC


Your Help Needed to Reach ACEC/PAC Contribution Goal

Member representatives have contributed a total of $13,710 to ACEC (national) PAC so far this calendar year. ACEC set a goal for ACEC/MO in the amount of $23,763. Below is a list of member representatives that have contributed so far to the national PAC. We are over the halfway mark to reaching our goal and need your help to accomplish that. To help you out, we have links to everything on our website to contribute to the national PAC and have an updated list of contributions on the website as well. If you have any questions regarding contributions, please contact Jennifer Pugh at (202) 347-7474 or jpugh@acec.org.

CORPORATE PACS: TranSystems Corporation PAC

ACEC/MO 2019-20 Board of Directors Installed

The ACEC/MO 2019-20 Board of Directors were installed on June 7 as part of our ACEC Midwest States Conference in Branson. Mike DeBacker, ACEC/MO Past Chairman installed the incoming board members. They officially took office on July 1, 2019. Below are your ACEC/MO 2019-20 Board of Directors.

**Chairman**
Stephen R. Wells

**Vice-Chair**
Vicki S. LaRose, P.E.

**Vice-Chairman**
Timothy J. Ross, P.E.

**Secretary/Treasurer**
Buddy D. Desai, P.E.

**Director - 3rd Year**
Kimberly R. Robinett

**Director - 3rd Year**
Kevin L. Wallace, P.E.

**Director - 2nd Year**
Daniel W. DeArmond, P.E.

**Director - 2nd Year**
Robert A. Gilbert, P.E.

**Director - 1st Year**
Neil S. Brady, P.E.

**Director - 1st Year**
Jason S. Dohrmann, P.E.

**National Director**
Edmond D. Alizadeh, P.E.

**Alt. National Director**
Linda L. Moen, P.E.

St. Louis Construction Guidelines

Members of the Construction Alliance (ACEC/MO, AIA-St. Louis, AGCMO, CSI-STL, IFMA-St. Louis and SLCCC) meet bi-monthly to continually update the guidelines to keep pace with current industry practices. The Construction Guidelines are housed on the [AGC of Missouri’s website](https://www.agcmo.org) under the Member Resources tab.
We invite you to review the latest Construction Guidelines via the links below and encourage you to send your thoughts on these guidelines. You may send your comments to Denise Hasty.

- Bonding
- Building Commissioning
- By Others
- Compliance with Contract Diversity Terms
- Construction Documents for Multiple-Prime Contracts
- Cost Breakdowns at Bid
- Integrated Project Delivery
- Labor Jurisdictional Information
- Life Cycle Cost Analysis
- Liquidated Damages
- Moisture Risk Mitigation of the Building Envelope
- Owner Furnished Equipment
- Pre-Construction Services by a Pre-Selected Contractor/Construction Manager (C/CM)
- Pre-Qualification of Prime Contractors
- Pre-Qualification of Subcontractors
- Project Permits
- Project Specific Codes and Owner Standards
- Selection of Design Professionals
- Subsurface Soils Report
- Sustainable Concepts for Construction Permits
- Utility and Special Permits
- Value Engineering

FYI...

The 61st Annual Missouri S&T Asphalt Conference will be held on Tuesday and Wednesday, December 3-4, 2019, at the Missouri University of Science & Technology in Rolla, Missouri.

Presentations at the conference include: impact of rainfall and flooding on paving practices; recycled asphalt shingle: best practices; Rolla Airport full-depth reclamation project; plant burner operation and maintenance; Columbia Airport emergency case history; paving machine maintenance; quality control best practices; low gyration mixes; fingerprinting binders, additives, and modifiers; cost-effective friction surface treatments; asphalt advantages; city-owned asphalt plants pros & cons; transitioning from nuclear density gages; MAPA update, Flexibility Index text methods; compaction assessment using density profiling; new FAA construction specifications; electronic ticketing; intelligent compaction projects; micro-surfacing, RAP specific gravity; gyratory compactor calibration, and more.

The conference should be of interest to paving contractors, public agencies, consulting engineers, testing labs, aggregate producers, asphalt binder suppliers, and equipment technical reps. Personal Development Hours (PDH) will be awarded.

For conference program information go to http://asphalt.mst.edu/ or contact Dr. Dave Richardson, Conference Director (573-341-4487; richardd@mst.edu) and for registration information contact Professional & Continuing Education, 216 Centennial Hall, Rolla, MO, 65409 (573-341-4200; pce@mst.edu). If you are interested in being a sponsor or an exhibitor, please contact Michelle Wiginton at wigintonm@mst.edu or 573-341-4835.

ACEC Business Insurance Trust - Better Than Ever

The ACEC Business Insurance Trust (BIT) Program has been providing business insurance products to ACEC members for the last 35 years. ACEC members enjoy enhanced coverages and exclusive benefits available only to firms within the ACEC BIT Program. Effective 1/1/18, the ACEC BIT selected Greyling Insurance Brokerage and Risk Consulting, a division of EPIC, as their new broker and program administrator.

It’s been over a year since the ACEC Business Insurance Trust (BIT) transitioned to Greyling/EPIC. We thought we’d catch up with Jeff Connelly, ACEC BIT Program Manager, to see how the transition is going and to gain some insight into the additional value Greyling/EPIC brings to the Program.
Why is the ACEC BIT so important to ACEC member firms?

Jeff — ACEC members rely on their membership to provide resources to assist in successfully running their business. One of these resources is the ACEC BIT. As broker for the ACEC BIT Program, Greyling is well positioned to provide the necessary insurance coverages for ACEC firms of all sizes. ACEC members know engineering and we know insurance. When insured with the Program, member firms can rest assured they can go about their business knowing they have the proper insurance in place to protect their firms.

This past year, the ACEC BIT Program transitioned to Greyling/EPIC. As Program Manager, can you tell us how this change has impacted the Program?

Jeff — We wanted to make sure ACEC member firms were not impacted by the change from the previous broker to Greyling. We are working to make the transition go as smoothly as possible without disrupting the ACEC member firms’ day to day operations. The response from the participating firms has been extremely positive and I am happy to say the program is thriving and growing again.

Why is it essential that engineering and design firms have specialized coverage?

Jeff — There are a lot of brokers and insurance companies in our business. It is important that ACEC member firms choose an insurance company and broker that understand the engineering business. We know what is important to ACEC member firms and we have helped develop an insurance program that is specific to the risks of engineering and design firms. The Hartford, Greyling and the ACEC BIT Trustees continue to collaborate on the design of the insurance products that are so important to the risk management of ACEC member firms. We know the business and we know how to control the risk.

What additional value does Greyling/EPIC bring to the Program?

Jeff — In addition to providing access to an exclusive insurance product with The Hartford, we are one of the leading brokers of professional liability insurance in the country. We do so much more than place an insurance policy for member firms. We provide risk consulting which includes contract reviews by our licensed attorneys. Our staff includes former general counsels of some of the largest architectural and engineering firms in the country. We also have construction litigation attorneys and former professional liability underwriters. We have the resources to help member firms with their daily challenges. Greyling has been at the table with ACEC to help support the engineering community with their legislative issues. We are here to help and provide support.

What is your advice to ACEC MO firms that do not yet participate in the ACEC BIT?

Jeff — ACEC endorses the ACEC BIT Program. There is no other insurance program that provides the best possible coverage for ACEC member firms. You pay dues to belong to an outstanding organization. Take further advantage of your membership and see how the ACEC BIT Program can help your firm.

For more information about the Business Insurance Trust, please contact Jeff.connelly@greyling.com, LeeAnn.Wheeler@greyling.com, call 833-223-2248 or visit the ACEC BIT website at www.acecbit.org.

Swim in a Cleaner Risk Pool

Imagine you’re at a 5-star resort, and all expenses are paid. You step out of your luxurious suite and head to the pool while passing numerous servers offering to carry your bag, bring you a drink, or get anything else you might want. You arrive at your destination…the pool. It turns out however, you have a choice to make. There are actually two pools on the property. The first has a bit of a green, hazy tint and lots of leaves to go along with hordes of people and screaming children crammed in essentially shoulder to shoulder. The second is around the corner with crystal clear water, plenty of room, a view of the ocean, and a waiter with a tray full of fruity drinks waiting for you as you enter. If you have a choice, it’s not difficult to figure out where you would spend your time.

Surprisingly, many people who could gain access to the clean pool voluntarily choose to swim in the dirty one. Obviously, this is not an illustration about a “chlorine” pool. In the health insurance world, pools are created in a similar fashion where you don’t get to know who is in the pool to begin with or what new risk might be dumped into it by some other company that will enter shortly.

So, the question specific to engineering firms is this: why be punished for others’ poor healthcare performance? Did you know engineers are a statistically healthier industry and have lower healthcare cost on average than the general population? Shouldn’t engineering firms take advantage of that fact?
Recently, we’ve begun to expand our scope by focusing heavily on the ACEC Life/Health Trust program built for engineering firms. As I share more about this program that’s specific to the engineering industry, some of it may sound familiar. This is because Holmes Murphy has been successfully accomplishing this same goal of better healthcare outcomes with self-funded customers of all industries for over a decade. Now there’s an opportunity to double down with engineers. We can bring clinical outcomes concepts to prospective customers who are built into a product that is inherently a “cleaner pool” before we even start. Knowing this history (and some of the elements that make it possible) can be a boost to your own business growth, while also bringing enormous value to the customers you hope to serve.

The foundational medical product is not new. The ACEC Life/Health Trust was established more than 50 years ago through an affiliation with the ACEC national association that’s comprised of consulting engineering firms. The Trust is growing and expanding its scope with the intentional development of products inside the existing population that do the following:

- Lower healthcare costs
- Provide firms with flexibility
- Improve employees’ experience
- Attract and retain top talent
- Continue to provide value and innovation to member firms

Recently, some of our staff at Holmes Murphy worked with an engineering firm with 80-90 employees. The firm had already decided to make the change from one carrier to another at renewal. The deal was all but signed, sealed, and delivered to move to a new carrier. Our team then helped the firm secure an ACEC Life/Health Trust quote. While an insurance carrier serves as the administrator for the ACEC Life/Health Trust, they don’t carry the risk. That is maintained by the Trust, which means the quote isn’t the same as a traditional quote. The end result in this instance was a 10 percent savings over the best deal on the table, and the new carrier was already set to win. We were going to save our customer money by moving, but by knowing about the ACEC Life/Health Trust, our customer saved an additional $100,000 and gained entry into a cleaner pool than the traditional market would have given them. That cleaner pool becomes a further differentiator at renewal time the next year.

My best suggestion is this: make sure your current and prospective engineering customers know about this opportunity. If you’d like to learn more, you can check out this video. Also, I’m available at any time to go through all your options with you. We’re in this together!

Submitted by Tim Jardine, Account Executive, Employee Benefits, Holmes Murphy & Associates

Obituaries

Leonard C. Kirberg, civil engineer, innovative industry leader, and past Chairman, CEO and President of Horner & Shifrin, Inc. from 1988 to 2004, passed away on June 19, 2019, at the age of 76. Leading the 4th generation of company management, he was known for extensive revitalization and growth of the established firm, founded in 1933. He received his B.S. in Civil Engineering from the University of Missouri - Rolla in 1966, a Professional Development Degree in Engineering Management - 1978 and an Honorary Professional Degree in Civil Engineering - 1986 from the University of Missouri, Rolla. He was a Licensed Professional Engineer in Missouri and Illinois. He was also involved in technical, business and professional development organizations including: Engineers’ Club of St. Louis; St. Louis Section of the American Society of Civil Engineers; St. Louis Chapter of the Missouri Society of Professional Engineers; American Public Works Association, Society of American Military Engineers, Illinois Society of Professional Engineers; Academy of Civil Engineers at the University of Missouri – Rolla; St. Louis Ambassadors; St. Louis Counts and the Boy Scouts of America - St Louis; Circle Club; and the Downtown Rotary Club. He was also past President from 1994-95 of the Consulting Engineers Council of Missouri (now ACEC Missouri), which he was also named New Principal of the Year in 1987. He is remembered by his loving family, his clients, staff and professional colleagues alike as a steady hand at the helm, a resourceful team builder and an approachable, sympathetic leader. He was a good listener, unassuming in manner and trusting of his colleagues and staff. Many credited a large measure of his success to his encouragement and help for his people to reach their full potential. Our deepest sympathies go out to Len’s family and friends.

Richard A. “Rick” Worrel, 58, went home to Jesus surrounded by family on August 28, 2019 at Faith Regional Health Services, Norfolk, NE. He was a proud Jayhawk, playing basketball for the University of Kansas, graduating with a B.S. degree in civil engineering in 1983. Rick’s life was defined by his love for God, his family and making his community a better place. Rick began his career as a structural engineer at Larkin & Associates, rising through the ranks to become an owner before co-founding Affinis with John Thomas in 2001. Their mission statement was to build long-lasting relationships with co-workers, clients and colleagues by listening, learning, delivering and celebrating. Rick lived that statement every day.
Rick’s mission statement extended beyond the office as he was obsessively committed to his community. He was involved in the Overland Park Chamber of Commerce Leadership Overland Park program; Overland Park Chamber’s Board and its Economic Development Council and Foundation; ACEC Kansas; United Community Services of Johnson County; ForwardOP Steering Committee; and he was also actively involved in ACEC Missouri. After surviving sudden cardiac arrest in 2016 when bystanders immediately administered Hands-Only CPR, Rick has helped equip thousands to perform Hands-Only CPR through his advocacy. Ask anyone in his family or community and they will tell you that Rick made everyone better and kept everyone accountable with so much love. His calls, texts, tweets, posts and high-fives for all will be missed. He was a difference maker, never taking a moment for granted. His impact will last forever. Our deepest sympathies go out to Rick’s family and friends.

Member News

Affinis Corp announced that Scott Crain, PE, joined the firm’s project management team where he will focus on expanding relationships with municipal clients, school districts, and contractors.

Horner & Shifrin, Inc. announced that they were recognized for the third year in a row as a St. Louis Post Dispatch Top Workplace. The Top Workplace list is exclusively based on employee feedback gathered by a third-party survey administered by Energage, LLC.

Lamp Rynearson announced that Kevin Bruemmer joined the Civil Design Group to perform construction phase administration and observation; Ryan Lansdon, EIT, joined the Wastewater Group as a project engineer; and Greg Van Patten, PE, attained the role of senior project engineer.

Calendar

October 13-16, 2019 - ACEC Fall Conference, Chicago, IL
October 21, 2019 - ACEC/MO 3rd Annual ACEC/PAC Golf Tournament, Columbia
October 28, 2019 - ACEC/MO EEA Project Entry Deadline
November 8, 2019 - ACEC/MO Fall Meeting, Columbia
November 13, 2019 - EEA Judging
February 28-29, 2020 - ACEC/MO Winter Meeting & Awards Banquet, Chesterfield
March 4-5, 2020 - ACEC/MO Future Leaders Academy, Jefferson City
April 8-9, 2020 - ACEC/MO Future Leaders Academy, St. Louis
April 26-29, 2020 - ACEC Annual Convention & Legislative Summit, Washington, DC
May 13-14, 2020 - ACEC/MO Future Leaders Academy, Independence
June 7-9, 2020 - ACEC Midwest States Conference, Branson
August 21, 2020 - ACEC/MO Summer Meeting, Columbia
November 13, 2020 - ACEC/MO Fall Meeting, Columbia

* Newly added events are in italics.