In the face of extraordinary disruption, organizations across the world are navigating the challenges and uncertainties of preparing the workforce to come back into the physical workplace. While no two organizations are alike—and no two plans to return to the workplace will be identical—everyone is facing the same unprecedented complexities. But through a thoughtful and comprehensive approach, leaders can make informed decisions as they bring employees back into the workplace.

Cushman & Wakefield has developed a dynamic suite of Recovery Readiness tools and services that consider both your physical environments and your most valuable assets—your people.

**A Phased Approach.** We partner with you to assess your unique situation, develop a comprehensive plan and capture it in a playbook customized for your organization.

**1. ASSESS**
- **Workforce:** Remote Working (XSF@Home Employee Survey), Space Demand Assessment, Cultural Priorities
- **Physical Environment:** Portfolio & Lease Assessments, Building Readiness, Supply Assessment, Workplace Technology

**2. PLAN**
- **Workforce:** Phased Re-entry Strategy, Change Management Plan, Workplace Protocols, Stakeholder Alignment, Future Vision
- **Physical Environment:** Space Planning (6 Feet Office Plan), Workplace Protocols, Infrastructure Solutions, Technology Solutions, Sourcing Plan

**3. DOCUMENT**
- **Workforce:** Documentation of assessments and action plans from Phases 1 & 2
- **Physical Environment:** Documentation of assessments and action plans from Phases 1 & 2

**4. IMPLEMENT**
- **Workforce:** Change Management (Employee Communications, Training & New Protocol Guidance)
- **Physical Environment:** Workplace Strategy, Project Management, Facility Management, Sourcing Solutions, Technology Solutions, Transaction Priorities
HOW CUSHMAN & WAKEFIELD CAN HELP YOUR BUSINESS

From critical assessments of your portfolio, individual buildings and cultural priorities, to space planning and modification for social distancing, to the development of new cleaning and sanitation protocols and sourcing of supplies, our team of experts will lead you through every phase of the process.

Additionally, the team will work with you to reimagine the role of the workplace in the long term with respect to innovation, recruiting and retention, employee experience, health and wellness, real estate planning and more.

Find out more at cushwake.com

LEADING WITH EXPERIENCE

Putting our clients at the center of what’s continues to be our focus. Never has Cushman & Wakefield’s experience as real estate experts been more valued. Our real-time lessons learned from China and across the globe are informing our solutions. We are now helping clients in a range of industries and property types prepare for the return of their workforce.

In Greater China, Cushman & Wakefield has assisted with moving 1,000,000 people back into the workplace.

In developing your Playbook, this team also leverages Cushman & Wakefield’s proprietary tools and Safe Six concepts: