

ACEC – MISSOURI

2016 COMPENSATION SURVEY

administered and analyzed by



ALL RESPONDENTS: 30 Firms | 125 Positions

GRADUATION YEAR OF ENGINEER	ALL RESPONDENTS					CIVIL ENGINEERS				
	NO. OF POSITIONS	AVERAGE SALARY	SALARY RANGE	AVERAGE BONUS	BONUS RANGE	NO. OF POSITIONS	AVERAGE SALARY	SALARY RANGE	AVERAGE BONUS	BONUS RANGE
2016	24	\$54,822	\$40,000 – \$60,231	\$1,241	\$0 – \$5,000	15	\$53,843	\$40,000 – \$60,231	\$1,232	\$0 – \$3,497
2015	26	\$55,629	\$45,840 – \$68,000	\$1,730	\$0 – \$6,000	19	\$53,999	\$45,840 – \$61,555	\$2,240	\$0 – \$6,000
2014	22	\$55,042	\$34,840 – \$64,000	\$2,333	\$0 – \$10,000	16	\$53,758	\$34,840 – \$59,000	\$1,992	\$0 – \$4,800
2013	18	\$57,622	\$49,000 – \$63,000	\$1,714	\$0 – \$10,000	13	\$57,991	\$50,760 – \$63,000	\$1,269	\$0 – \$4,000
2012	20	\$61,589	\$42,500 – \$80,000	\$3,068	\$0 – \$15,000	16	\$59,597	\$42,500 – \$75,000	\$3,583	\$0 – \$15,000
2011	15	\$64,507	\$52,000 – \$74,568	\$7,184	\$0 – \$45,000	9	\$64,957	\$52,600 – \$74,568	\$7,401	\$1,100 – \$45,000

BONUS OR SALARY INCREASE FOR A NEWLY LICENSED PROFESSIONAL ENGINEER

BONUS: Average **\$2,614** | Range \$100 – \$5,000 (11 Firms)

SALARY INCREASE: Average **6.7%** | Range 1.25% – 17.0% (10 Firms)